



# Professional Conversion Programme (PCP) for Data Protection Officers

The PCP for Data Protection Officers, supported by Workforce Singapore and SkillsFuture Singapore, provides skills conversion to place and train PMETs in the role of a data protection officer. The PCP will leverage on SMU's existing SkillsFuture Series in Data Analytics, Cybersecurity and Tech-Enabled Services, and will be delivered jointly by SMU and Straits Interactive. The PCP aims to develop a pool of pre-qualified candidates for data protection officer roles. Participants will undergo an initial DPO hands-on training course, before being matched with employers participating in the PCP. This initiative will benefit SMEs by lowering the cost of hiring staff with data protection skills to develop and implement safeguards around processing personal data – the PCP will help SMEs acquire their own data protection expertise.

Companies hiring a Data Protection Officer can now apply under the PCP scheme. This includes “combo” roles which include traditional job functions – HR, Marketing, IT, etc. Individuals must carry the DPO title in their designation. The PCP will provide funding to companies with salary support and course fees support.

All approved candidates will have to undergo a 6-month specialised on-the-job-training (OJT) where they will need to attend data protection courses. The courses will help participants develop competencies in performing the roles and responsibilities of the data protection officer (DPO).

## Eligibility

- Companies intending to appoint DPO, data protection staff, either double hatting or as main functional role, expand their data protection efforts, and keen to hire and train mid-career PMEs
- Individuals – Singapore citizens or PRs interested in data protection careers and jobs, with at least 2 years working experience

## Course Duration

12 days

## Fee

S\$13,600.00 (before GST)

## More Information

<http://bit.ly/pcp-DPO>

## Enquiries

[pcp\\_dp@straitsinteractive.com](mailto:pcp_dp@straitsinteractive.com)

Tel: 6871 8722

## PCP COURSE MODULES

Participants will attend the 12 days of the Advanced Certificate in Data Protection Operational Excellence to prepare them for the role of a Data Protection Officer. There will be 2 additional days of Exam preparation to prepare them for IAPP's CIPM and EXIN's Information Security professional certification.

The Advanced Certificate in Data Protection Operational Excellence comprises of five modules covering operational aspects in data protection and information security. It also includes practical application for Data Protection by Design and Data Protection Impact Assessment.

Advanced Techniques and Application for Data Protection by Design, Data Protection Impact Assessments (2 days)

Data Protection and Privacy Programme Management (3 days)

Information & Cyber Security for Managers – EXIN Certification (2 days)

A Practical Approach to Data Protection for DPOs (3 days)

Data Protection Trends & the Rise of the DPO (2 days)

## FEES/FUNDING

The Advanced Certificate in Data Protection Operational Excellence costs S\$13,600 (before GST)

### ELIGIBILITY

**Singapore Citizens (Above 40 years old or Unemployed)**  
- 90% of monthly salary, capped at S\$6,000 per month.  
Up to 90% course fee funding

**Singapore Citizens (Below 40 years old or Unemployed); PRs (Unemployed)** - 70% of monthly salary, capped at S\$4,000 per month. Up to 70% course fee funding.

## REGISTRATION

Contact us to get the respective Expression of Interest Form for company/individual.

Once individuals are matched to a company, both employer and employee will sign an agreement with SMU to participate in the PCP. Employment will be for at least one year.

Companies will submit OJT and other relevant documents for funding purposes.

Note: The usual employment contract will be signed between employee and employer.

